

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 27, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:00 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, March 20, 2013, for approval APPROVED.

<u>Consideration of Consent Calendar</u> APPROVED.

Unfinished Business

1. Petition of **TONJA EDWARDS** for a hearing on her thirty (30) day **suspension**, effective January 9, 2012, from the position of Licensed Vocational Nurse, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 12-021**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KLEPA, TO SUSTAIN THE DEPARTMENT.

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Unfinished Business (continued)

2. Petition of **CHRISTINA MEZA** for a hearing on her **discharge**, effective December 8, 2011, from the position of Psychiatric Social Worker II, Department of Mental Health, **Case No. 11-391**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES POST, TO SUSTAIN THE DEPARTMENT.

- 3. Petition of **TERRI SHAW** for a hearing on her **discharge**, effective June 7, 2012, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 12-171**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
- 4. Petition of **ROSANA SALAZAR** for a hearing on her **discharge**, effective March 26, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-096**.

OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES POST, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS FELTON AND MARTINEZ DISSENTED.

- 5. Petition of **MURDIS LATOYA BOSTON** for a hearing on her **discharge**, effective November 20, 2012, from the position of Mental Health Services Coordinator II, Department of Mental Health, **Case No. 12-393**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 6. Petition of **LUCITA DAY** for a hearing on her ten (10) day **suspension**, effective July 30, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-233**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

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Unfinished Business (continued)

7. Petition of **MARIA G. SANTACRUZ** for a hearing on her ten (10) day **suspension**, effective July 9, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-220**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

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New Business

- Amended petition of **GABRIEL BOSTAN** for a hearing on the Director of Personnel's denial of 8. his appeal of the Appraisal of Promotability score received in the examination for Building Crafts Superintendent I, Case No. 12-292. DENIED.
- 9. Amended petition of **GABRIEL BOSTAN** for a hearing on the Director of Personnel's denial of his appeal of the Appraisal of Promotability score received in the examination for Manager II, Facilities Operations and Crafts, Case No. 12-293. DENIED.
- 10. Petition of REBECCA AGUILAR for a hearing on the Director of Personnel's denial of her appeal of the written score and the Appraisal of Promotability score received in the examination for Children's Social Worker Trainee, based on her claim of a Civil Service Rule 25 violation, Case No. 13-021. HEARING DENIED ON THE WRITTEN SCORE. THE APPEAL OF THE APPRAISAL OF

PROMOTABILITY WAS DEEMED MOOT.

- 11. Petition of ELIZABETH CHAVEZ for a hearing on the Director of Personnel's denial of her appeal of the written score and the Appraisal of Promotability score received in the examination for Children's Social Worker Trainee, based on her claim of a Civil Service Rule 25 violation, Case No. 13-022. DENIED AS UNTIMELY.
- 12. Petition of LOURDES TAVAREZ for a hearing on the Director of Personnel's denial of her appeal of the written score and the Appraisal of Promotability score received in the examination for Children's Social Worker Trainee, based on her claim of a Civil Service Rule 25 violation, Case No. 13-020. RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
- 13. Petition of GAYLA VALDEZ for a hearing on the Director of Personnel's denial of her appeal of the written score and the Appraisal of Promotability score received in the examination for Children's Social Worker Trainee, based on her claim of a Civil Service Rule 25 violation, Case No. 13-019.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

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New Business (continued)

14. Petition of **KIM TIEV** for a hearing on her **probationary performance evaluation** in the position of Legal Office Support Assistant I, County Counsel, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-016**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:27 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

16. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 9, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-169**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE REPORT, REVISED FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN TO SUSTAIN THE DEPARTMENT. (COMMISSIONER KAHWAJIAN WAS NOT PRESENT FOR THIS ITEM).

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:29 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT11:30 A.M.

Legal Advisor: Edwin A. Lewis

Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

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APPROVED BY THE CIVIL SERVICE COMMISSION ON APRIL 3, 2013

Lourence D. Crocker

Lawrence D. Crocker Executive Director

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